



# Statement of Relationship between the University of California, Santa Barbara and Social Fraternities & Sororities (SOR)

<b>Responsible Officers:</b>	Dean of Student Life & Assistant Vice Chancellor <sup>1</sup> Associate Dean, Student Life <sup>2</sup> Director, Student Engagement & Leadership <sup>3</sup> <i>Division of Student Affairs</i>
<b>Responsible Office:</b>	Student Engagement & Leadership (SEAL)
<b>Issuance Date:</b>	Summer 2020
<b>Effective Date:</b>	September 1, 2020
<b>Scope:</b>	<p>This document outlines initial and ongoing requirements for recognition and administration of social Greek-letter fraternities and sororities at UC Santa Barbara (“fraternity and sorority life”). Social fraternities and sororities are also required to abide by the following policies:</p> <ul style="list-style-type: none"> <li>• <i>Campus Regulations Applying to Campus Activities, Organizations and Students</i> (UCSB)</li> <li>• UCSB, University of California, and UC Regents Policies</li> <li>• Insurance policies, terms, and conditions</li> <li>• National and local organization policies</li> <li>• All applicable laws, ordinances</li> </ul> <p>Wherever policies are inconsistent, the most restrictive policy shall prevail.</p> <p>Note: This version of the document supersedes all previous versions and remains in effect until a new version is published by the UCSB Student Engagement &amp; Leadership.</p>

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## I. DEFINITIONS

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To provide a foundation for this document, the following terms are hereby defined:

- **Affinity Council** refers to the governing bodies for social fraternities and sororities (i.e. the Collegiate Panhellenic Council, CPC; the Interfraternity Council, IFC; the National Pan-Hellenic Council, NPHC; or the United Sorority & Fraternity Council, USFC). This term is synonymous with “Member Councils.”
- **Parent Organization** refers to a chapter’s regional, national, or international structure and body. This term is synonymous with “inter/national organization” and encompasses regional structure when applicable.
- **University** refers to the University of California, Santa Barbara (UCSB) and/or its representatives.
- **Event** is defined as any event/activity a reasonable observer would associate with the fraternity or sorority; therefore, all risk management policies apply. This includes events held officially or unofficially and events held on or off chapter premises (i.e. at a chapter facility; at chapter members’ apartments, houses, or residences identified as “satellite” houses; or elsewhere). This also includes hosting pre- or post-events.
  - **Cohosted/cosponsored events** are hosted by two or more chapters where the guest list is comprised of only individuals found on the host chapters’ rosters. These can include, but are not limited to: themed gatherings (TG’s), socials, “official” events, “unofficial” events.
  - **Individually hosted events** are hosted by only one chapter. These can include, but are not limited to:
    - Date functions/date parties: event with a guest list that includes only members of the host chapter and one guest per member
    - Late nights: events that typically occur after a co-sponsored event with a guest list of two guests per member.
    - Party (i.e. senior/satellite/house, quarterly party, crossing party, band party, etc.): events with a guest list of two guests per member
    - Special events (i.e. formals, banquets, pre-shock; road trips; events with chapters located at other universities; or events with parents, alumni, etc.)

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## II. POLICY TEXT

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As with all campus organizations, social fraternities and sororities must also comply with the University of California, Santa Barbara *Campus Regulations Applying to Campus Activities, Organizations, and Students (Campus Regulations)*. This Statement is intended to highlight information pertinent to fraternities and sororities and further define the relationship between the University and social fraternities and sororities that are recognized at UC Santa Barbara.

Any organization that refuses to accept the terms of this *Statement of Relationship between the University of California, Santa Barbara and Fraternities and Sororities* is not eligible for recognition as a social fraternity or sorority at UCSB.

### SECTION 1: SHARED OBJECTIVES

The following basic principles are important to outline.

- The chapters provide a space that prioritizes the safety, health, and wellbeing of their members.

- The chapters promote objectives and activities consistent with and supportive of the aims and purposes of the University, and create a culture which stimulates high academic expectations and achievement.
- The chapters encourage the intellectual, personal, and social development of their members as well as promote conduct consistent with the principles and teaching of their founding members and rituals.
- The chapters take the responsibility to hold their members to standards in accordance with the [Principles of Community](#) and [Campus Regulations](#) set forth by the University of California, Santa Barbara; their parent organization; the Inter-Greek Council; and their respective affinity council.
- The chapters create an environment in which different worldviews are respected and individuals of various backgrounds and experiences are invited to participate in recruitment and membership intake.
- The fraternity & sorority community is responsible for participating in its self-governance through a peer review system in collaboration with the University.

## SECTION 2: EXPECTATIONS & GOVERNANCE

### A. Chapters are expected to:

1. Hold membership and participate in the one recognized fraternity and sorority affinity councils (i.e. CPC, IFC, NPHC, or USFC).
2. Limit affiliation within the organization to one gender. Trans-identified students are eligible to pursue membership in either a fraternity or sorority based on their self-disclosed gender identity.
3. Not allow discrimination based upon race, color, national origin, religion, handicap, age, disabled veteran status, Vietnam Veteran Status, medical condition, ancestry, marital status, or sexual orientation, as outlined in UCSB *Campus Regulations Applying to Campus Activities, Organizations, and Students*.
4. Require that all members of the local chapter be matriculated UCSB students, not SBCC students or other non-UCSB students.
5. Maintain a minimum chapter size of at least three students as required by UCSB *Campus Regulations Applying to Campus Activities, Organizations, and Students* to be registered student group. Exceptions will be discussed on a case by case basis with the parent organization and the applicable University representative.
6. Remain in good standing with national parent organization (if applicable).
7. Have a dedicated chapter advisor separate from the University council advisor.
8. Have a constitution and by-laws, which govern the organization on file with Student Engagement & Leadership, SEAL, (formerly Office of Student Life, OSL) as, dictated by *Campus Regulations Applying to Campus Activities, Organizations, and Students*.
9. Have an internal standards board and process. Chapters are still subject to the jurisdiction and adjudication to their respective affinity council's by-laws and standards.
10. Fulfill Standards of Excellence/fraternity & sorority accreditation requirements (see below).

### B. Inter-Greek Council (IGC)

The University recognizes the IGC as the collective representation for all social fraternities and sororities affiliated with the University and consists of a presidential board made up of the Council Presidents from each Affinity Council.

### **SECTION 3: RECRUITMENT & GROWTH**

- A. It is the right of each organization to recruit, select, and offer individuals invitations to join on a day-to-day, year-round basis as allowed by national governance policies (i.e. NPC Manual of Information) and affinity council guidelines. All recruitment events shall be free of alcohol and other drugs.
- B. Student Engagement & Leadership (formerly OSL) will support the new membership recruitment programs and efforts of fraternity and sorority chapters, provide outreach and publicity to new students during the UCSB summer orientation program, and advise on the development of new membership recruitment materials.
- C. Membership Sustainability Plans
  - 1. *Campus Regulations* stipulate that all campus organizations need at least three active members to be recognized on campus. The amount of resources (time, financial, travel, etc.) dedicated to supporting and sustaining new, reestablishing, and or organizations with low membership is considerable for both the University and the parent organization. In an effort to utilize these resources effectively and efficiently and to reduce chapter turnover, Membership Sustainability Plans will be implemented when a fraternity or sorority's membership falls below ten members.
  - 2. A Membership Sustainability Plan should be crafted in collaboration with the parent organization, undergraduate chapter, and the affinity council advisor.
  - 3. The chapter will need to conduct a recruitment/intake process twice an academic year for two years resulting in at least two processes being successful.
  - 4. This also applies to any organization looking to establish or re-establish on campus regardless of initial size, except when precluded by national governance policies (i.e. NPC Manual of Information).

### **SECTION 4: FRATERNITY & SORORITY ACCREDITATION**

All fraternities and sororities are subject to a quarterly review on their performance in academics, community service, risk management, and educational practices that the University expects.

- A. Standards of Excellence (SOE)
  - 1. Chapters will be evaluated based on their participation in the Standards of Excellence program, which requires:
    - a. New members' participation in the New Member Education program (Fall or Spring Quarter);
    - b. Chapter members' participation in Interpersonal Violence Prevention (IPVP) education annually;
    - c. Chapter members' completion of additional University approved educational programs annually;
    - d. Chapter members' completion of a minimum of 18 hours of community service annually (6 hours per quarter);
    - e. Maintenance of an average chapter grade point average no lower than 0.2 below the all-men's average for fraternities or all-women's average for sororities.
  - 2. Fraternities and sororities that do not meet the minimum expectations set forth by the Standards of Excellence program could be subject administrative sanctions.
- B. Additional Chapter Accreditation Requirements
  - 1. Quarterly, chapters will need to submit:
    - a. Leadership contact information,
    - b. Roster updates with applicable grade release forms,
    - c. Philanthropic dollars raised.

2. Annually, chapters will need to submit:
  - a. Proof of insurance coverage,
  - b. Documentation that any applicable chapter facility passed a fire inspection.

### **SECTION 5: RISK MANAGEMENT & PREVENTION**

The University has adopted the following Risk Management Policy for fraternities and sororities. It is designed to foster a safer environment for all members and guests, and should mirror many inter/national organizations' risk policies. Failure to fulfill any of the policies outlined here may result in sanctions issued by the organization's Affinity Council, the University through the Registered Campus Organization Conduct Board (RCOCB), or the organization's parent organization. Fraternities and sororities are expected to:

- Uphold all city/county/State/Federal laws and ordinances.
- Adhere to all University requirements and regulations, parent organization's policies, and applicable affinity council and chapter constitutions and by-laws. Wherever University and parent organization policies are inconsistent, the most restrictive policy shall prevail.
- Pass all applicable code requirements as required by the Santa Barbara County Fire Marshall for those chapters with facilities.
- Educate on and distribute a copy (digitally or hard copy) of both the University's *Statement of Relationship* and the national organization's risk management policies to members, alum, and key volunteers on an annual basis.

#### **A. Social Events Policy**

1. The possession, sale, use or consumption of alcoholic beverages, while on chapter premises or during a fraternity/sorority event, in any situation sponsored or endorsed by the chapter, or at any event an observer would associate with the fraternity, should be in compliance with any and all applicable laws of the state, province, county, city and UC Santa Barbara, and should comply with either the BYOB or Third Party Vendor Guidelines.
2. No alcoholic beverages should be purchased through or with chapter funds nor should the purchase of same for members or guests be undertaken or coordinated by any member in the name of or on behalf of the chapter. The purchase or use of a bulk quantity or common source(s) of alcoholic beverage, such as kegs, is not allowed.
3. Duration of Social Events
  - a. Evening events must end by 10:00PM Sunday through Thursday and 12:00AM Friday night/Saturday mornings and Saturday night/Sunday mornings, in accordance with the County of Santa Barbara Nighttime Noise Restrictions (Ord. No. 3866, § 1).
  - b. A social event may not last longer than four (4) hours.
4. Chapters must complete the Event Notification form at least 10 days prior to the scheduled event.
5. Sober Party Monitors
  - a. Each event shall have at least three sober party monitors with an additional one per additional 25 guests for events larger than 75 people. They must be initiated members in the chapter(s) participating in the event and should not be new members. The risk management/prevention officer is in charge of coordinating the efforts of the sober party monitors.

- b. Sober party monitors are expected to complete a training program offered in collaboration between the Inter-Greek Council and SEAL (formerly OSL) at least once per year.
  - c. Sober monitors are not to consume any alcohol or use any controlled substances during the course of the event or six hours prior to an event taking place.
  - d. At least one of the sober monitors should be monitoring the entrance/guest list at any given point. The remaining should be monitoring the party and guests for the duration of the event unless otherwise specified by this policy.
6. Off-Site Events/Third Party Vendor Guidelines:
- a. Chapters submitting an Event Notification Form for an off-site social event must list the venue for the event and provide documentation of the venue's current liquor license and proof of insurance (a minimum of \$1,000,000 of general liability insurance, evidence by a properly completed certificate of insurance prepared by the insurance provider).
  - b. Chapters must submit a guest list with names of chapter members and invited guests attending, with their dates of birth listed.
  - c. Transportation should be provided by the chapter to the venue if the event is to be hosted outside of Isla Vista or campus boundaries.
7. On-Site events/BYOB Guidelines:
- a. Only guests or members of legal drinking age may bring alcohol to the event.
  - b. Only persons of legal drinking age may consume or possess alcohol.
  - c. The maximum amount of alcohol allowed at the event is limited to six 12-ounce cans of beer (or four 10-ounce wine coolers) per person of legal drinking age.
  - d. No hard alcohol, liquor, or spirits are permitted.
  - e. No glass containers are permitted.
  - f. An ample supply of nonalcoholic beverages and non-salty foods shall be provided by the event host.
  - g. Wristbands must be provided for persons of legal drinking age. These wristbands should be non-removable unless cut.
  - h. Designated members who are of legal drinking age and who are not consuming alcohol should control any bar areas. No alcohol may be distributed from any other area (for example, individuals' rooms.)
  - i. BYOB Procedures
    - i. A wristband should be distributed to a person of legal drinking age upon confirmation of age.
    - ii. Alcohol must be immediately brought to the bar and exchanged for a ticket stating the brand of alcohol and the number of containers. The ticket should then be given to the event participant who brought the alcohol.
    - iii. Each time the attendee receives a drink from the bartender; his or her ticket must be punched or marked appropriately. Only one drink per visit to the bar and only those who have a ticket and a wristband may receive a drink.
    - iv. If a person appears intoxicated or is known to be intoxicated, neither a wristband nor an alcoholic beverage can be given to that person.

- v. Service of alcohol must stop at least one hour before the scheduled ending time. No one should be allowed to leave the event with alcohol, whether it is in an opened or unopened container.
      - vi. Any alcohol still at the bar at closing time shall stay in a secured location at the event site until the following day, when it may be picked up.
    8. Third party event security is recommended.
  - B. Hazing
    1. Hazing is any activity expected of someone joining or participating in a group that humiliates, degrades, abuses, or endangers them, regardless of a person's willingness to participate. In addition, any requirements by a member that compels another member to participate in any activity which is against university policy or state/federal law will be defined as hazing.
    2. No chapter, colony, student, or alum shall conduct or condone hazing activities. Permission or approval by a person being hazed does not make hazing allowable.
  - C. Sexual Violence, Harassment, Misconduct, and Other Prohibited Behaviors
    1. UC Santa Barbara's policy and procedures on sexual violence, sexual harassment, and other prohibited conduct can be found at: <https://titleix.ucsb.edu/>. The policy applies to all UCSB students and all registered campus organizations.
    2. Greek-lettered organizations shall not tolerate or condone any form of sexist or sexually abusive behavior or any other form of gender-based violence on the part of its members, whether physical, mental or emotional.
      - a. This can include any actions, activities or events, whether on chapter premises or an off-site location which are demeaning to women or men, sexist, homophobic, and/or transphobic, including but not limited to verbal harassment or any sexual misconduct by individuals or members acting together.
    3. The employment or use of strippers, exotic dancers or similar, whether professional or amateur, at an event as defined in this policy is prohibited.
    4. Chapters may be held responsible for the actions of an individual member if the sexual violence, sexual harassment, or other prohibited conduct, as defined in the UC Policy on Sexual Violence and Sexual Harassment, occurs in the chapter facility, at a chapter event (official or unofficial), and/or involves multiple members of an organization. This is not an exhaustive list. Incidents involving individual members will be reviewed on a case-by-case basis for organizational conduct by the Title IX officer, the Associate Dean for Student Life, and the Office of Student Conduct.
  - D. Fire, Health, and Safety
    1. All chapter houses should meet all local fire and health codes and standards, including occupancy guidelines.
    2. All chapters should post emergency numbers for fire, police and ambulance and should have posted evacuation routes on the back of the door of each sleeping room.
    3. All chapters should comply with engineering recommendations as reported by the insurance company or municipal authorities.
    4. The possession and/or use of firearms or explosive or incendiary devices of any kind within the confines and premises of the chapter house is prohibited.

5. Candles should not be used in chapter houses or individual rooms except under controlled circumstances such as initiation.
- E. Organizational Status
1. If a chapter is on probation with a loss of privileges, has any outstanding fines, or is otherwise not in good standing with the University, affinity council, or SEAL (formerly OSL), they shall not be permitted to host an event.
  2. It is a violation of university policy for recognized Greek-lettered organizations to participate in activities with organizations that are on probation, unrecognized, and/or terminated by the University of California, Santa Barbara. Sanctions may be imposed for non-compliance.

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### **III. CHAPTER & COMMUNITY SUPPORT**

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#### **SECTION 1: ADVISORS**

- A. Chapter Advisors  
Each chapter must have a dedicated chapter advisor on file with SEAL (formerly OSL) who has agreed to serve the chapter in the capacity for the academic year.
- B. Campus-based Fraternity and Sorority Advisor(s)
1. The University shall provide professional advisors with expertise in fraternity and sorority life who shall support the fraternity and sorority community.
  2. When a vacancy occurs in these positions, representatives from the applicable affinity council will be invited to serve on the search committee. Final hiring decision are made by the University.
  3. These advisors will serve as the liaison to the individual chapters, the fraternity and sorority community, the University, the community at large, other universities, and the parent organization.

#### **SECTION 2: ORGANIZATION RELATIONS**

- A. Community Relations  
It is expected that chapters establish and uphold norms of decency and ethical behavior in relation to working with the various publics within the UCSB, Isla Vista, Goleta, Santa Barbara, and surrounding communities.
- B. Expectations of Parent Organizations
1. The University strives to maintain a transparent and collaborative relationship with regional or inter/national fraternities and sororities.
  2. A regional or inter/national organization should not continue to recognize a chapter whose recognition has been rescinded by the University. Doing so will delay the organization's eligibility to pursue reestablishment at UCSB.
  3. Information sharing: Upon request, regional or inter/national organizations should disclose to the University in a timely manner:
    - a. Health and safety policies and implementation plans,
    - b. Operational documents such as new member plans, organizational rosters, officer guides, etc.,
    - c. Allegations, investigatory findings, and sanctions resulting from organizational misconduct, including (but not limited to):
      - i. Failure to maintain good standing with the parent organization,
      - ii. Discrimination,
      - iii. Unsafe housing conditions,
      - iv. Presence of alcohol at any pledge/associate member/new member, novice program, activity or ritual,
      - v. Hazing,



- vi. Sexual harassment or sexual violence,
  - vii. Injury requiring hospitalization, or
  - viii. Death.
- d. Awards or accolades issued to the local chapter or its members.
4. The University will reciprocate in sharing the above information with regional or inter/national organizations.

### **SECTION 3: INVESTIGATIONS, ENFORCEMENT, & ADJUDICATION**

The Registered Campus Organizations Conduct Board (RCOCB) serves as the University's investigatory, mediation, and hearing body for alleged organizational misconduct in the fraternity & sorority community.

- A. Investigations regarding allegations of misconduct should be coordinated collaboratively by the University and the parent organization whenever possible. The affinity council advisor will act as the University liaison in these matters.
- B. The application of sanctions regarding chapter will be a joint discussion between the RCOCB and the University. The University will promptly notify the respective parent organization and applicable chapter advisor(s) of conduct violations and outcomes.

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### **IV. RELATED INFORMATION**

The *Campus Regulations Applying to Campus Activities, Organizations, and Students* are available online at [www.sa.ucsb.edu/Regulations/](http://www.sa.ucsb.edu/Regulations/).

The University recognizes the benefits and jurisdiction of the NALFO, NAPA, NIC, NPC, NPHC, and other umbrella organization's policies concerning risk management and prevention. Their guidelines can be found on their respective websites.

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### **V. FREQUENTLY ASKED QUESTIONS**

**How do I report an alleged violation of this policy by a recognized fraternity or sorority (or by an unrecognized group)?** Please report any allegations of violations with as much detail as possible online at [https://ucsb-advocate.symplicity.com/public\\_report/index.php/pid264011?rep\\_type=1004](https://ucsb-advocate.symplicity.com/public_report/index.php/pid264011?rep_type=1004). Information can also be shared with the Director of SEAL (formerly OSL) and/or the Associate Dean Student Life. (See cover page of this policy for contact information.) Anonymous reports can be accepted. Reports can also be made to the Office of Student Conduct.

**How can I suggest a change, update, or correction to this policy?** Please submit your comments to the Associate Dean for Student Life and the Director of SEAL (formerly OSL). (See cover page of this policy for contact information.)

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### **VI. REVISION PROCEDURES**

Student Engagement & Leadership (formerly OSL) is the owner of this policy and reserves the right to implement updates with or without prior consultation with affected parties and constituents; however, whenever possible, comments and suggested revisions will be considered during the revision process. This policy should be reviewed at least every four years.

In addition to the Dean of Student Life & Assistant Vice Chancellor for Student Affairs, the Associate Dean for Student Life, and the Director of SEAL, the Vice Chancellor for Student Affairs shall review and approve revisions to this policy prior to the effective date. SEAL (formerly OSL) shall distribute the final policy to all constituents.

## **VII. REVISION HISTORY**

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Next scheduled review: Summer 2024

Major revisions published Summer 2020, effective September 1, 2020

-This revision incorporated the Risk Management addendum into the primary SOR